



Course Code:	HS 243004
Course Title:	Organizational Psychology
Credits:	L T P C 3 0 0 3
Prerequisites (if any):	NO
Potential Instructors:	Dr. Saurabh Sinha
Course Objective and Scope	The objective of Organizational psychology (OP) for engineering students is to enhance understanding of human behavior and to develop skills in managing teams, communication, and leadership within technical settings.
Course content: -	<ul style="list-style-type: none"> • Introduction to Organizational Psychology • The organizational system • Structural characteristics of organization • Organizational design • Challenges and opportunities for organizational psychology • Leadership: Meaning and Theories • Conflict: Meaning and Nature • Process of conflict • Negotiation strategies and process • Organizational communication • Organizational Stress: Meaning, causes, and Management.
Textbook:	<p>Aamodt, M. G. (2001). Industrial/organizational psychology. New Delhi: Cengage.</p> <p>Hellriegel, D., & Slown, J. W. (2004). Organizational psychology. South Western: Thompson</p> <p>Luthans, F. (2005). Organizational psychology (12th Ed.). New York: McGraw Hill.</p> <p>Muchinsky. (2009). Psychology applied to work. New Delhi: Cengage.</p> <p>Robbins , S., Judge, T.A., & Sanghi, S. (2009). Organizational psychology(13th Ed.). New Delhi: Pearson Education.</p>